ADMINISTRATION OF DAMAN & DIU (U.T), SOCIAL WELFARE DEPARTMENT, COLLECTORATE, DHOLAR, MOTI DAMAN- 396 220,(O)0260-2230085.

NO.SW/ICPS/DMN/2015-16/42

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Dated:22/05/2015

The Child Protection Society of Union Territory of Daman & Diu is conducting a Walk-in-interview for the following posts purely on contractual basis for 11 months to engage the professional staff for UT/District level structure under Integrated Child Protection Scheme (ICPS) at Daman:-

101					DAMAN
Sr. No	Name of the post	No. of Post	Age	Qualification or Specialized Knowledge Experience Required	Nature of Duties
1	Programme Officer (SARA)@ (Rs.26,250/-)	01	45 year	 PG degree in Community Development /Child Development /Social Work/ Sociology/Human Rights/ Public Administration/MBA(Human Resource) from a recognized University. 1 year of experience in project formulation / implementation, monitoring and supervision in the fields of Child Development/ Social Welfare. 	 He/ She shall work under the overall supervision of the Programme Manager (Adoption Sponsorship) to assist him/her is super vision and monitoring of all the adoption programmes, sponsorship services for children in need of care and protection in the state. Any other task assigned by the supervisory authority.
æ				 Experience in Advocacy, Research & Documentation, Training & Capacity Building, Designing & Production of IEC materials, Information Technology, Media & Mass Communication would be preferred. Computer skills and excellent writing skills. Fluency in English, Hindi, gujarati 	
2	Legal-cum-Probation Officer (DCPU- Daman) @ (Rs.21,000/-)	01	45 year	 LLB/M.A in Child Rights 3-5 years of working experience in the relevant field Good understanding of Child rights & protection issues. Good Computer Skills & writing skills Fluency in English, Hindi, Gujarati 	 Collect and compile data on dimensions of the juvenile delinquency in the district. Attend proceedings of the JJB regularly. Support JJB in conducting inquiries. Prepare and submit social investigation reports. Maintain case files and other registers. Escort juveniles to a home/fit person/fit institution from the JJB. Undertake follow up visits of juveniles released under super vision and after release. Establish linkages with voluntary sector for facilitating rehabilitation & social reintegration of juveniles. Provide necessary support to the CWC & JJB in the legal matters relating to all the children coming under the purview of the Juvenile Justice Act as & when required. Any other task assigned by the supervisory authority.

Protection Officer- Institutional Care (DCPU-Daman) @ (Rs.21,000/-)	01	45 year	 ❖ PG degree in Community Development /Child Development/Social Work/Sociology/ Human Rights/Public Administration from a recognized University. ❖ 3 years of experience in project Formulation/ implementation, monitoring and supervision in the fields of Child Development/ Social Welfare. ❖ Experience in Advocacy, Research & Documentation, Training & Capacity Building, Designing & Production of IEC materials, Information Technology, Media & Mass Communication would be preferred. ❖ Computer skills and excellent writing skills. ❖ Fluency in English & knowledge of Hindi & Gujarati. 	 Identify families and children to prevent destitution of children & arrange/provide them necessary support services like counselling, access to health care, education, vocational skills etc. with the support of the outreach worker working under him / her. Carry out a situational analysis of children in difficult circumstances, collect & compile data on different dimensions of the child protection problems in terms of number of children requiring support, number of children in institutions & the kind of services they need. Carry out a resource mapping exercise & develop a District Child Protection Plan & resource directory of child related services at the district level on the basis of data collected. Ensure setting up & management of the child tracking system of all institutional care programme including Open Shelters in the district. Support CWC in the process of inquiry and restoration of children. Ensure registration of all childcare Organizations /institutions/ agencies housing children under the Juvenile Justice Act, 2000 and its Amendment Act, 2006. Supervision and monitoring of all child care organizations/ Institutions/agencies, both Govt. & NGO run (with or without support), housing children and ensure implementation of minimum standards of care. Supervision & monitoring of other child protection programmes being implemented at district level.
				Identify training need & arrange for training & capacity building of personnel both Govt. & Non-Governmental) involved in institutional care at district level in coordination with State Child Protection Unit.
Protection Officer- Non- Institutional Care (DCPU-Daman) @ (Rs.21,000/-)	01	45 year	 Post Graduate degree in Community Development / Child Development / Social Work/Sociology/ Human Rights / Criminology / Public Administration from a recognized University. 3 years of experience in project Formulation/ implementation, monitoring & supervision in the fields of Child Development / Social Welfare. Experience in Advocacy, Research & Documentation, Training & Capacity Building, Designing & Production of IEC materials, Information Technology, Media & Mass Communication would 	 Any other task assigned by the supervisory authority. Identify families and children at risk to prevent destitution of children & arrange/provide them necessary support for non-institutional care, where required. Support SARA in identifying adoptable children from the district and preparing a district-level database of adoptable children. Promote and facilitate adoption in the district with the help of SAA by: a) Registering and maintaining database of adoptable children & PAPs for in-country adoption. b) Promoting in- country adoption within district. c) Monitor adoption placement and ensure that the SAAs provide post placement support & follow up. Ensure that all adoptable children in all Child Care Institutions (CCIs) are brought into the adoption system. Carryout family based non- institutional care through foster care, sponsorship and after care programmes.
				 Care programmes. ❖ Carryout resource mapping and contribute in development of a District Child Protection Plan and a resource directory of a child related sorvings for no institutional.
	Protection Officer-Non-Institutional Care (DCPU-Daman) @	Protection Officer-Non-Institutional Care (DCPU-Daman) @ (Rs.21,000/-)	Protection Officer-Non-Institutional Care (DCPU-Daman) @ (45 year) @	Institutional Care (DCPU-Daman) @ (Rs.21,000/-) Protection Officer-Non-Institutional Care (DCPU-Daman) @ (Rs.21,000/-) Protection Officer-Non-Institutional Care (DCPU-Daman) @ (Rs.21,000/-) Rs.21,000/-) Protection Officer-Non-Institutional Care (DCPU-Daman) @ (Rs.21,000/-) Above Institutional Care (DCPU-Daman) @ (Rs.21,000/-) Post Graduate degree in Community Development / Social Work/Sociology/ Human Rights / Criminology / Public Administration from a recognized University. Post Graduate degree in Community Development / Social Work/Sociology/ Human Rights / Criminology / Public Administration from a recognized University. Post Graduate degree in Community Development / Social Work/Sociology/ Human Rights / Criminology / Public Administration from a recognized University. Post Graduate degree in Community Development / Social Work/Sociology/ Human Rights / Criminology / Public Administration from a recognized University. Post Graduate degree in Community Development / Social Work/Sociology/ Human Rights / Criminology / Public Administration from a recognized University. Post Graduate degree in Community Development / Social Work/Sociology/ Human Rights / Criminology / Public Administration from a recognized University.

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	Accounts Officer (SCPS) @ (Rs.17,500/-)		years	 Graduate degree in Commerce from a recognized University. Minimum 3-5 years of experience in day to day accounts work/office procedure, Finalization of accounts and preparation of annual accounts, scrutinizing financial proposals and administrative matters. Experience in maintaining society's account. Experience in Govt. / Non- Govt. setting shall be preferred. Computer skills & command on Tally Knowledge of GFRs Knowledge of English ,Hindi & Gujarati with excellent writing skills. 	 A. Preparation of financial proposals, All work related to transfer of funds & payments, Disbursement of remuneration to all staff under ICPS, Other miscellaneous expenditure of the SCPS & other units under ICPS, Maintain & keep records of all files related to ICPS, Book keeping & accounting, Assist in evaluation of finance proposals(GIA) B. Support the SCPS in consultations on implementation of ICPS. C. Any other office tasks assigned by supervisory authority.
6	Assistant Cum Data Entry Operator (DCPU-Daman) @ (Rs.10,000/-)	01	Belo w 30 year	 12th/ Graduate passed from a recognised school Diploma/Certificate in Computers 1-2 years of experience in the relevant field & Gujarati. 	 Work related to data entry operations. Any other task assigned by the supervisory authority.
7	Programme Assistant (SARA)@ (Rs.10,000/-)	01	Belo w 30 year	 Graduate from any recognized university, 2 years experience. One year Diploma/Certificate basics (Word, Excel, Power point, Internet) with ease. Good communication skills Knowledge of Hindi, English & Gujarati Basic knowledge of computers 	 Assist the Programme Manager/Programme Officer in managing the day to day activities of the office Record Maintenance Field Work Any other task assigned by the supervisory authority.
8	Assistant Cum Data Entry Operator (CWC/JJB)@ (Rs.9,000/-)	01	w 30	❖ 12 th /Graduate with Computer Skills Typing	 Work related to data entry operations. Any other task assigned by the supervisory authority.

9	Outreach Workers (DCPU-Daman) @ (Rs.8,000/-)	02	w 30 year	 Graduate from any recognized University. At least one year experience in SocialWork. Working knowledge of computers. 2-3 years of experience in outreach activities. Good communication skills 	 To assist their respective Protection Officer & Legal cum Probation Officer in carrying out their roles & responsibilities. To identify the families & children at risk and offer necessary support services, To develop good networking & linkages with the Aanganwaris Workers & members of panchayat / local bodies at community/ block levels. To encourage volunteerism amongst the local youth for Involving them in to the child protection programme at block & community levels. Any other task assigned by the supervisory authority. 	
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Candidates holding Domicile Certificate of Daman and Diu will be given preference. Eligible and desirous candidates may come for walk -in - interview for the post at Sr. No. 1 to 9 on 10/06/2015 at 09:00 a.m. in the Chamber of Secretary (Social Welfare), Secretariat, Fort Area, Moti Daman-396220 with a copy of Bio Data and Original certificates of their educational qualification and experience along with Photo Copy of the certificates duly self attested. The Application format is available on the official website www.daman.nic.in. Document verification will be carried out at Secretariat, Fort Area, Moti Daman-396220. No T.A / D.A shall be paid for attending the interview.

(Smt. Mitali Namchoom)

Director Social Welfare,

Daman

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