

No.COL/DMN/REC-MTS/EST-11/2012-13/3955
 Administration of U.T. of Daman & Diu,
 Department of Personnel & Administrative Reforms,
 Secretariat, Daman.

Tel.No. 0260 - 2231707 Fax No. 0260 - 2230023

Dated : 07/02/2013.


C I R C U L A R

Time and again individual / departmental requests are made to the Hon'ble Administrator for relaxation of Recruitment Rules especially on maximum age bar on various grounds.

In the cases where age relaxation is requested in respect of daily rated and other contractual employees, who have been working as such for prolonged periods, it has also been noticed in many cases that although the employees were well within their age limit at the time of their initial engagement / appointment, however, over a period of time, they get over-aged when the regular vacancies become available, thus depriving them of their chance to apply for regular appointments / compete with others.

After careful consideration of such cases, the Hon'ble Administrator, Daman & Diu has been pleased to order that for posts filled up by the UT Administration of Daman & Diu, the following policy guidelines are hereby laid down for granting relaxation of age to those who have crossed the maximum age prescribed as per existing R.R.s. :-


- 1) In cases where recruitment process is held up due to litigation / administrative reasons after inviting applications for filling up the vacancy, fixation of the crucial date for age limit i.e. the crucial date for determining the age would be the same even if the examination is shifted / postponed to some later date. Similarly, when examination is shifted / postponed to some later date after notifying the vacancy and fresh applications are invited, in such cases the candidates (s), who have applied against first advertisement will also be eligible for relaxation of age under this clause provided they were eligible at the time of their first application.
- 2) In cases where the candidate has been working on daily wages / ad-hoc / contract basis in the UT Administration of Daman & Diu for some years and was not over aged for regular appointment when he / she was initially appointed on ad-hoc / contract basis, in such cases relaxation of age is admissible to the extent of total period of service spent continuously without any break. If breaks are there, condonation to the extent of total past service (excluding breaks) in any capacity (ad-hoc / contract) can be considered.
- 3) Age relaxation under para (2) above shall also be available to Daily Wages / Contract employees, appointed under Sarva Shiksha Abhiyan / Rashtriya Madhyamik Shiksha Abhiyan.


 7.2.2013.

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- 4) It may be noted that total period spent in each of the departments of the Administration shall be counted for relaxation irrespective of the department where they are applying for regular appointment, provided the post is general in nature and it doesn't require any specific technical qualification.
- 5) It is reiterated that all cases of age relaxation are subject to the primary condition that at the time of their initial engagement as Adhoc/Contract/Daily wages, these employees were not overage for the post they were initially engaged.
- 6) Only service shall be reckoned for relaxation under this policy (rendered upto the issue of this Circular)
- 7) The benefit of age relaxation shall not be available to ad-hoc / contract / daily wages employees engaged after the issue of this Circular, except to the extent of the service already rendered, if any.

This issues with the approval of the Hon'ble Administrator, Daman & Diu vide diary No.12183 dated 24/01/2013.


7.2.2013,
(B.S. Thakur)
Deputy Secretary (Pers.)

Copy to :-

- 1) All Head of Offices, Daman.
- 2) The Deputy Collector, Diu with a request to circulate the same to all Head of Offices in Diu District.
- 3) The D.I.O., N.I.C., Daman with a request to upload the same on the official website.
- 4) Office copy / Guard file.