

TO BE PUBLISHED IN THE DAMAN & DIU GAZETTE,  
(EXTRA ORDINARY)

Administration of Daman & Diu (U.T.)  
Department of Personnel & Administrative Reforms,  
Secretariat, Daman - 396220

No. DD/Police/Estt/Recruit/PC/2015/214

Dated: 22/04/2015

**NOTIFICATION**

In exercise of the powers conferred by the provision to Article 309 of the Constitution, read with Department of Personnel and Training O.M. No.AB.14017/61/2008-Estt. (RR) dated 24<sup>th</sup> March 2009 and in supersession of earlier Notification the Administrator, Daman, Diu and Dadra & Nagar Haveli is pleased to make the following rules regulating the method of recruitment to the post of **Police Constable, Group 'C' (Non-Gazetted, Non-Ministerial)** in the Police Department in the Union Territory of Daman & Diu Administration namely:-

1. **Short Title and Commencement:**

- (i) These rules may be called, the Administration of Daman & Diu, **Group 'C' (Non-Gazetted, Non-Ministerial)** posts of **Police Constable** Recruitment Rules, 2015.
- (ii) These shall apply to the posts specified in column-1 of the Schedule to these rules.
- (iii) These rules will come into effect from the date of publication of this notification in the Official Gazette and will relate to appointment to the various posts made on or after this date.

2. **Number of Posts, Classification and Scale of Pay :-**

The number of the post, classification of the said posts and the scales of pay attached thereto shall be as specified in Column 2 to 4 of the Schedule to these rules.

Provided that, the Administrator of Dadra and Nagar Haveli may vary the number of posts in column 2 of the said Schedule from time to time subject to exigencies of work.

3. **Method of recruitment, age limit, qualifications etc:-**

The method of recruitment to the said post, age limit, qualifications and other matters relating therewith shall be as specified in column 5 to 14 of the aforesaid Schedule.

6. **Disqualification :-**

No person, (a) who has entered into or contracted a marriage with a person having a spouse living or; (b) who having a spouse living, has entered into or contracted a marriage with any person shall be eligible for appointment to the service.

Provided that the Administrator of Dadra and Nagar Haveli, may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

5. **Power to relax:-**

Where the Administrator is of the opinion that, it is necessary or expedient so to do, it may, by order, and for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.

6. **Saving :-**

Nothing in these rules shall affect reservations, relaxation of age-limit and other concessions required to be provided for the Scheduled Castes and Scheduled Tribes, and the other special categories or persons in accordance with the orders issued by the Central Government from time to time in this regard.

By Order and in the name of the  
Administrator of Daman & Diu

(P.S. Jani) 22/4/15  
Additional Secretary (Personnel)  
Daman

To

1. The Deputy Director, Government Printing Press, Daman with a request to Publish in the Extra Ordinary Official Gazette.
2. The Assistant Director (OL), Official Language Department for translation in Hindi.
3. The S.I.O., N.I.C., Daman with a request to upload the same on the website.
4. The Concerned file.

**RECRUITMENT RULES FOR THE POST OF POLICE CONSTABLES  
IN THE POLICE DEPARTMENT, DAMAN & DIU, (U.T.)**

**SCHEDULE**

Name of Post	Number of post	Classification	Pay Band and Grade Pay/Pay Scale	Whether selection post or non- selection post	Age Limit for direct recruits	Educational and other qualification required for direct recruits
1	2	3	4	5	6	7
Police Constable	265 (2015) *33% post reserved for women  Subject to variation dependent on work load.	General Central Services Group "C" (Non-Gazette, Non- Ministerial)	PB-I Rs.5200-20200 + Grade Pay Rs. 2000/-	Not Applicable	Between 18 and 27 years. <u>Note:</u> (i) Upper age-limit relaxable upto 40 years for departmental candidates. (ii) Relaxable upto 5 years for son/daughter of deceased Police Personnel who died during service. (iii) Home Guards having minimum 3 years service will be given relaxation of age for the period of service rendered as Home Guard, subject to a maximum of 5 years.	<b>1. Essential:</b> <b>(a) Educational:</b> Std. XII <sup>th</sup> Pass from recognized Board.  <b>(b) Physical:</b> i) Sound state of Health, free from defect/ deformity/ disease, Vision 6/6 without glasses both eyes, free from colour blindness. ii) Height not less than 168 Cms. for males and 152 Cms. for females. iii) Chest measurement (applicable for males only): 81-85 cms. iv) Should undergo Physical Efficiency test as per following standard:- <b>800-Meter Run in maximum 3 minutes 30 seconds for male and 4.00 minutes for females</b> <b>High Jump = minimum 1.07 mts. for males and 0.90 mts. for females</b> <b>Long Jump = 3.68 mts. for males and 3.00 mts. for females</b> <b>2. Desirable:</b> 1. Computer course of minimum 3 months duration. 2. Service as Home Guard.

*[Signature]*  
22/11/15



Whether age & educational qualification prescribed for direct recruits will apply in the case of promotes.	Period of probation if any	Method of Recruitment whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods.	In case of recruitment by promotion deputation/absorption grades from which promotion/deputation absorption to be made	If a Departmental Promotion Committee exists what is its composition	Circumstances under which Union Public Service Commission to be Consulted in making recruitment
8	9	10	11	12	13
Not Applicable	2 Years (Subject to passing the prescribed training course)	100% Direct Recruitment	Not Applicable	Not Applicable	Not Applicable

\* 33% horizontal reservation for women in each category (SC, ST, OBC and Others) according to the MHA letter No. 14011/52/2013-UTS UTS dated 26<sup>th</sup> March 2015.

(P.S. Jani)  
Additional Secretary (Personnel)  
Daman