

U. T. Administration of Daman & Diu,
Finance Department,
Secretariat, Moti Daman-396220.
e-mail jfjin-dd@nic.in or
dsfinance2011@gmail.com
Telephone : 0260 2230979

No: 3/8/88-FD/2526

Dated: 27/09/2016

To,
All Heads of Offices, Daman & Diu.

Sub: Grant of Productivity Linked Bonus (PLB) and Non-productivity Linked Bonus (Ad-hoc bonus) in case of Central Government Employees for the accounting year 2014-15 - enhancement of the Calculation ceiling - Regarding.

Sir/Madam,

The undersigned is directed to forward herewith a copy of Office Memorandum No. 7/4/2014-E-III A dated 29th August, 2016 received from Shri Amar Nath Singh, Director, Government of India, Ministry of Finance, Department of Expenditure, North Block, New Delhi on the subject cited above for information and necessary action in the matter please.

Yours faithfully,



(Kishore Bamanian)
Joint Secretary (Finance)

Encl : as above;

Copy to :-

1. The PPS to Administrator, Secretariat, Daman.
2. The PS to Development Commissioner, Secretariat, Daman.
3. The PS to Finance Secretary, Secretariat, Daman.
4. The Collector, Daman/Diu.
5. The Director of Accounts, Daman.
6. The Dy. Director of Accounts, Diu Branch, Diu.
7. The SIO, NIC, Daman to upload the same on official website.

No.7/4/2014-E-III.A
Government of India
Ministry of Finance
(Department of Expenditure)

North Block, New Delhi
Dated the 29th August, 2016

Office Memorandum

Subject: Grant of Productivity Linked Bonus (PLB) and non-Productivity Linked Bonus (Ad-hoc bonus) in case of Central Government employees for the accounting year 2014-15- enhancement of the calculation ceiling- Regarding.

The undersigned is directed to invite attention to this Ministry's OM No. 7/24/2007/E-III.A dated 16.10.2015 regarding grant of non-Productivity Linked Bonus (Ad-hoc Bonus) to the Central Government employees for the accounting year 2014-2015, whereby the calculation ceiling for the purpose of payment of ad-hoc bonus was monthly emoluments of Rs. 3500. The Productivity Linked Bonus (PLB) in case of Central Government employees working under certain Ministries/Departments, where such PLB was in operation in 2014-15, was also paid by the respective Ministries/Departments for the accounting year 2014-15 based on the concurrence of this Ministry with the calculation ceiling at monthly emoluments of Rs. 3500.

2. The question of enhancement of the calculation ceiling for the purpose of payment of PLB and non-PLB (ad-hoc bonus), as the case may be, to the Central Government employees has been considered and the President is pleased to decide that the calculation ceiling of monthly emoluments for the purpose of payment of PLB and ad-hoc bonus, as the case may be, shall be revised to Rs. 7000 w.e.f. 01.04.2014, i.e., for the accounting year 2014-15.

3. Accordingly, the PLB or ad-hoc bonus, as the case may be, as already paid to the eligible Central Government employees for the accounting year 2014-15 in terms of the above OM dated 16.10.2015 pertaining to ad-hoc bonus and the respective sanctions issued by the concerned Ministries/Departments in respect of PLB under the respective schemes in operation during 2014-15 based on the specific concurrence of this Ministry, shall be re-worked out based on the calculation ceiling of monthly emoluments of Rs. 7000 instead of Rs. 3500.

प्रशासक सचिवालय
ADMINISTRATOR'S SECRETARIAT
दमण एवं दीव और दादरा नगर हवेली, दमण
DIU AND DADRA & NAGAR HAVELI, DAMAN
FTS DIARY

No. 7144 Dt. 22/9/16
No. _____ Dt. 22/9/16

सचिव / SECRETARY

MAN.
412188
22/09/16

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Dir (CA/CS)
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J (FF)
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4. While re-working out payment of PLB or ad-hoc bonus, as the case may be, under these orders for the accounting year 2014-15, all the other terms and conditions under which the payment was made shall remain unchanged.

5. In respect of their application to the employees working in the Indian Audit and Accounts Departments, these orders are issued in consultation with the office of the Comptroller and Auditor General of India.

6. Hindi version of this order will follow.



(Amar Nath Singh)
Director

To,

All Ministries/Departments of the Government of India as per standard mailing list.

Copy (with usual no. of spare copies) forwarded to C&AG, UPSC etc. as per standard list.