NOTIFICATION

In exercise of the powers conferred by the proviso to Article 309 of the constitution, read with the Department of personnel and training O.M. No.AB.14017/13/2016-Estt. (RR) dated: 9th August, 2016 and in supersession of the existing Recruitment Rules for the posts and all other powers enabling him in this behalf, the Administrator of Daman & Diu and Dadra Nagar Haveli hereby makes the following rules relating to the recruitment rules relating to the recruitment of General Central Services, Groups 'C' (Non-Gazetted/Non Ministerial) posts of Constable Driver, in the Police Department, Administration of Daman & Diu namely.

1. **Short title, application and commencement:**
   
   (i) These rules may be called the Administration of Daman & Diu, Group 'C' (Non-Gazetted/Non-Ministerial) posts of Recruitment Rules, 2017.
   
   (ii) These rules shall apply to the posts specified in column 1 of the Schedule to these rules (hereinafter called the said schedule).
   
   (iii) These rules will come into effect from the date of publication of this notification in the Official Gazette and will relate to appointment to the various posts made on or after this date.

2. **Number, classification and scale of Pay:** The number of posts, classification and the scales of pay attached thereto shall be as specified in column 2 to 4 of the Schedule annexed to these rules.

   Provided that, the Administrator of Daman & Diu may vary the number of posts in Column 2 of the said Schedule from time to time subject to exigencies of work.

3. **Method of recruitment, age limit and other qualification etc.** The methods of recruitment to the said posts, age limit, qualification and other matters connected there with shall be as pacified in Column 5 to 13 of the aforesaid schedule.

4. **Disqualification:**

   No person (a) who has entered into or contracted a marriage with a person having a spouse, living or (b) who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the service.

   Provided that, the Administrator of Daman & Diu, may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there other grounds for so doing, exempt any person from the operation of this rule.
5. **Power to relax:**
   Where the Administrator of Daman & Diu is of the opinion that, it is necessary or expedient so to do it may, by order, and for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.

6. **Saving:**
   Nothing in these rules shall affect reservations, relaxation of age limit and other concessions required to be provided for Scheduled Castes, Scheduled Tribes, Other backward Class, Ex-Servicemen and other special of persons in accordance with the orders issued by Central Government from time to time in this regard.

By Order and in the name of the Administrator of Daman & Diu

[Signature]

(Gurpreet Singh)
Deputy Secretary (Pers)
Daman

To,


2) The Assistant Director (OL), Official Language Department for translation in Hindi.

3) The D.I.O., N.I.C., Daman with a request to upload the same on the website.

4) The concerned file.
### RECRUITMENT RULES FOR CONSTABLE DRIVER OF DAMAN & DIU SCHEDULE

<table>
<thead>
<tr>
<th>Name of Post</th>
<th>No. of posts</th>
<th>Classification</th>
<th>Pay Band and Grade</th>
<th>Pay/Scale of Pay (Rs.)</th>
<th>Whether selection or non-selection post</th>
<th>Age limit for direct recruitment</th>
<th>Education &amp; other qualification required for direct recruits.</th>
</tr>
</thead>
</table>
| Constable Driver   | 06 (2016)    | General Central Services Group 'C' (Non-Gazetted/Non-Ministerial) | Pay Matrix Level-3 (Rs. 21,700-69,100) | Non-Selection | Between 18 and 27 years. | [A] Essential Education Qualification: 
   1) Must have passed 5.5.C. 
   2) Having valid Light Motor Vehicle/Heavy Motor Vehicle Driving Licence minimum 2 years old. |

**Note:**

I. Upper age-limit relaxable upto 40 years in the case of UR candidates and 45 years in the case of candidates belonging to Scheduled Case and Scheduled Tribe for departmental candidates who have rendered at least 3 years continuous service under Government.

II. Relaxable upto 5 years for son/daughter of deceased police personnel who died during service.

III. Home Guards having minimum 3 years service will be given relaxation of age for the period of service rendered as Home Guard, subject to a maximum of 5 years.

[B] Desirable:

1. Driving experience certificate of minimum 2 years.

(C) Physical:

1. Sound state of Health, free from defect/deformity/disease, Vision 6/6 without glasses both eyes, free from colour blindness.
2. Height not less than 160 Cms. For males and 152 Cms. for female

2. Should undergo Physical Efficiency test as per following standard :-
   - 400-Meter Run in maximum 4 minutes for male and 8.00 minutes for females.

D. Basic Training Programme: On appointment, the candidate shall be required to undergo and successfully complete basic training course of Constable/Driver to any recognized institution. Those who do not qualify the final examination of the said course shall be given another chance after 06 months to qualify. Unsuccessful candidate(s) even in second chance will be discharged from service.
<table>
<thead>
<tr>
<th>Whether age of E.O. prescribed for direct recruits will apply in the case of promotes.</th>
<th>Period of probation if any</th>
<th>Method of Recruitment whether by Direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods.</th>
<th>In case of recruitment by promotion/deputation/absorption grades from which promotion/deputation/absorption to be made</th>
<th>If a DPC exists what is its composition</th>
<th>Circumstances in which UPSC to be consulted in making recruitment</th>
</tr>
</thead>
<tbody>
<tr>
<td>8</td>
<td>9</td>
<td>10</td>
<td>11</td>
<td>12</td>
<td>13</td>
</tr>
<tr>
<td>Not Applicable</td>
<td>Two years</td>
<td>(Subject to passing the prescribed training course)</td>
<td>100% Direct Recruitment</td>
<td>Not Applicable</td>
<td>Not Applicable</td>
</tr>
</tbody>
</table>

- 33% horizontal reservation for women in each category (SC, ST, OBC and Others) according to the MHA letter No. 14011/52/2013-UTS dated 26th March 2015.

(Gurpreet Singh)
Deputy Secretary (Pers)
Daman